



# New Zealand and Australia Society of Renal Dialysis Practice Inc. (NZASRDP)

## NZASRDP Return to Work Policy

Qualified and experienced clinical renal physiologists returning to work in New Zealand and Australia after a career break must meet certain criteria in order for certification/recertification with NZASRDP and related registrations (eg. CPRB). A career break may include (but is not limited to) taking time away from clinical practice to study, parental leave, travel or work overseas.

### Less than 5 years

A career break of less than 5 years does not require a specific recertification process, however it is expected that the organisation/health service will provide appropriate and adequate supervision to ensure competence and safety to practice.

### More than 5 years

A career break of more than 5 years requires a recertification process to ensure competence and safety to practice.

## Recertification Process

Returning members will be granted membership on a conditional basis, subject to relevant conditions (including relevant supervision) being met within 12 months of recommencement of work. Membership application and annual fees are applicable.

In addition, if in New Zealand an APC must be applied for through CPRB and all conditions (including relevant supervision) must be met.

All workplace assessments are according to the requirements of the organisation. An NZASRDP approved assessor must complete any required workplace practical assessment. Assessment cost is in addition to NZASRDP annual membership fees.

Assessment cost: \$200 (AUD/NZD depending on location)

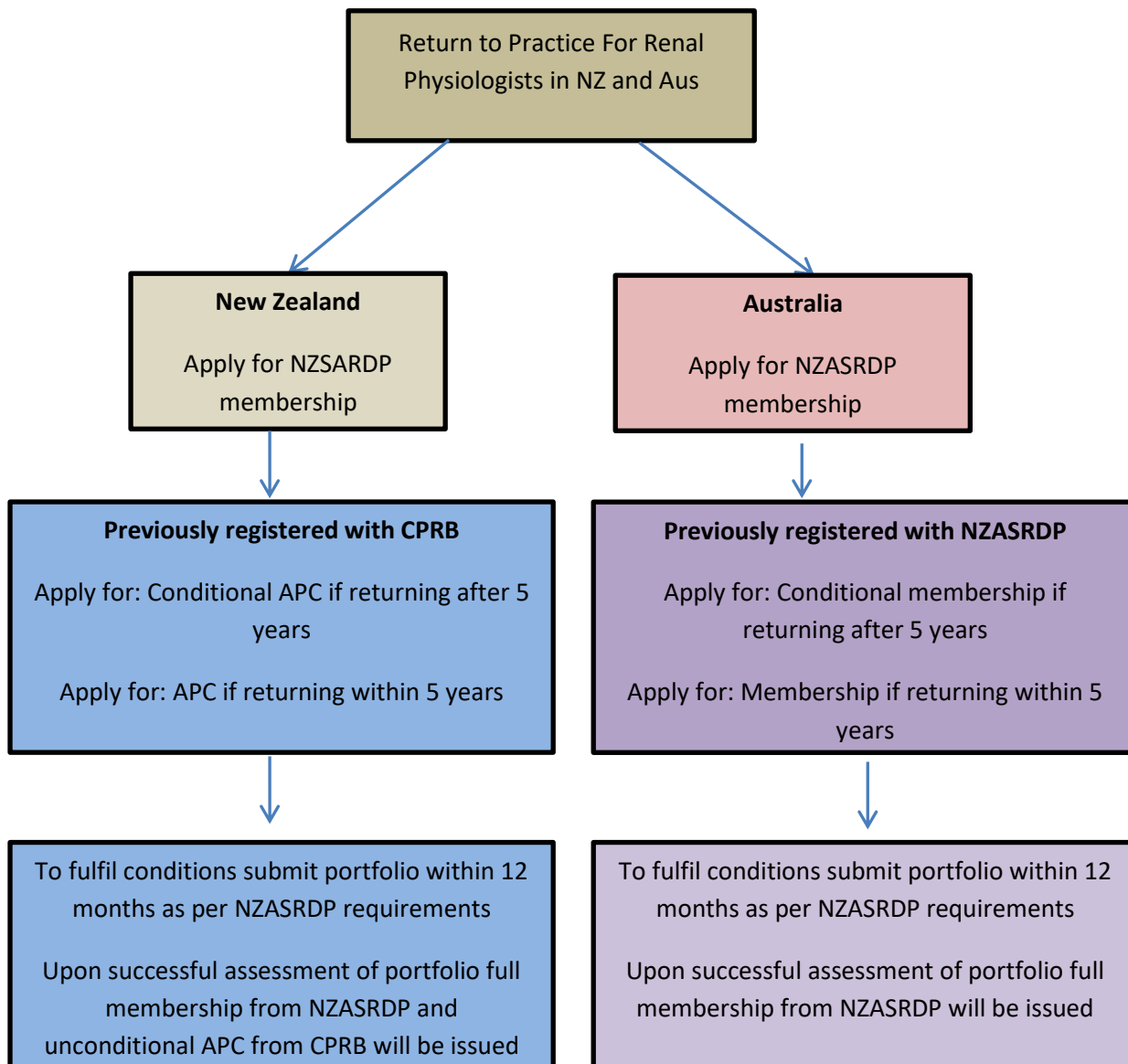
There may be other associated costs for assessment, such as the online competency package and pharmacology module.



### Checklist for Portfolio submission to NZASRDP

- NZASRDP competency package
- NZASRDP pharmacology module
- Self-assessment and peer review
- Evidence of all workplace mandatory training completed
- Workplace assessment report
- Other requirements as per NZASRDP assessment on individual basis

It is assumed that in all cases, the organisation/health service will provide appropriate and adequate supervision to ensure competence and safety to practice.



For CPRB process refer to [www.cprb.org.nz](http://www.cprb.org.nz)



## NZ CPRB Process Flow Chart

